



## **Job Opportunity with Roots to Harvest**

Community Grower

**Roots to Harvest is looking for a dynamic, hard working individual to take the lead on the production of fruits and vegetables at multiple urban agriculture sites, assist with training of summer participants and coordinate with local seed savers.**

### **The Basics:**

*Job Term:* 5.5 months, approx. Mid May – October, 2019

*Wage:* \$18/hr; 40 hrs/week

*Location:* Thunder Bay, ON

### **Our Approach:**

At first glance, Roots to Harvest may appear to be an urban agriculture-focused organization, but we encourage applicants to look much deeper than that. Roots to Harvest is first and foremost about working with people—in particular, youth and young adults. We seek to create meaningful opportunities to employ and engage young people using food and agriculture as the medium to connect with the community and each other. We work hard to find the delicate balance between challenge and achievement in all of our program and projects.

### **Our Culture:**

Roots to Harvest is a small, grassroots organization that is still maturing and coming into its own. We are a small staff and every position involves elements of organizational development and maintenance. We aim to foster a culture that is transparent, inclusive, progressive, and productive. As staff, we work collaboratively, we work hard, we do what needs to be done, and we try to keep the big picture in mind.

If you prefer to work alone, dislike ambiguity, and adhere to a very strict schedule, then working with Roots to Harvest probably isn't right for you. But if you're looking for a fun, fast-paced, multifaceted, energizing, and rewarding work environment that will push you every single day, then we want to hear from you!

### **Main Functions:**

- Develop Lillie St. Urban Farm site for Roots to Harvest (2.25 acres)
- Ongoing maintenance and over site of Volunteer Pool Urban Farm (1/3 acre) and Food Forest garden
- Manage two heritage seed plots at the Lakehead University Agricultural Research Station
- Manage vegetable retail sales through markets, CSA and restaurants
- Community outreach and training of employment interns
- Facilitate seed saving activities with Superior Seed Producers
- Coordinate community garden activities with more than 60 community garden plots

### **Duties:**

- Develop Lillie St. Urban Farm growing site according to site plan (with modifications possible);
- In cooperation with Program Facilitator Lead, deliver agriculture skills training to Seasonal Horticultural Outdoor Workers;
- Maintain clear growing records;

- Coordinate harvesting and sales of vegetables through weekly markets, restaurants and wholesale orders;
- Maintenance and repair of farm equipment and machinery;
- Coordinate with Lakehead University Agricultural Research Station (LUARS) to assist with seed saving trials and community engagement (note: this site is maintained as a partnership between Roots to Harvest, Lakehead University, the Bauta Family Initiative on Canadian Seed Security and Superior Seed Producers);
- Annual seed orders;
- Develop and implement community outreach/workshops on gardening skills;
- Coordinate with community partners to complete the aims of Roots to Harvest projects;
- Assist fundraising initiatives, grant writing and communications where needed.

**Employment requirements:**

- Extensive experience with farming and farm development
- Knowledge and experience of farm equipment operation, safety and maintenance
- Experience with group facilitation, workshop design and implementation
- Knowledge and experience with seed saving techniques
- Exceptional communication and organizational skills
- Class G Ontario drivers license with a clean drivers record
- Current First Aid certification
- Current criminal records check

**Your Fit:**

- **You see the bigger picture.** You have a deep appreciation and respect for the history, culture, and goals of Indigenous communities in Canada.
- **You love working with people.** You are comfortable in a classroom, a community kitchen and a farmer's field, and are able to appreciate individuals for their diversity and uniqueness.
- **You understand the system.** You know there are constraints and limitations, but you work towards common solutions, mutual respect and a "we're all in this together" approach.
- **You love a challenge.** Working hard feeds you and you find innovative and effective ways to solve problems and make progress.
- **You strive for excellence.** You believe that if something is worth doing, it is worth doing right—every single time.
- **You have life experience.** Your education and training is paired with rich life experiences that have broadened your understanding and enhanced your empathy for the human condition, which include, specifically, experience working in and with First Nation communities.

\*Use of a personal vehicle will be required (and mileage is reimbursed). Candidates must have regular access to a reliable vehicle a valid Class G drivers license with a clean driving record.

**Application Process:**

Please submit **one** PDF file containing a resume (including references) **and** cover letter to [info@rootstoharvest.org](mailto:info@rootstoharvest.org) by 4:00 pm on April 24th, 2019. If selected, this position includes a 3-month trial period to confirm that you are a good fit.

*Roots to Harvest is an equal opportunity employer and values diversity in the workplace.*