



## **Job Opportunity with Roots to Harvest**

Community Food and Employment Program Facilitator

Roots to Harvest is looking for a dynamic, hard working individual to assist with the development and facilitation of our Urban Agriculture Employment Program, year long cooking programs and food education programming with diverse learners.

### **The Basics:**

*Job Term:* Full time, permanent

*Start:* approx. mid- April, 2022. Some weekend and evening work required.

*Wage:* \$21/hr; 40 hrs/week + benefits after 3 months

*Location:* Thunder Bay, ON

### **Our Approach:**

At first glance, Roots to Harvest may appear to be an urban agriculture-focused organization, but we encourage applicants to look much deeper than that. Roots to Harvest is first and foremost about working with people—in particular, youth and young adults. We seek to create meaningful opportunities to employ and engage young people using food and agriculture as the medium to connect with the community and each other. We work hard to find the delicate balance between challenge and achievement in all of our program and projects.

### **Our Culture:**

Roots to Harvest is a grassroots not for profit organization that is growing and changing in response to the needs of community. We are a small staff and every position involves elements of organizational development and maintenance. We aim to foster a culture that is transparent, inclusive, progressive, and productive. As staff, we work collaboratively, we work hard, we do what needs to be done, and we try to keep the big picture in mind.

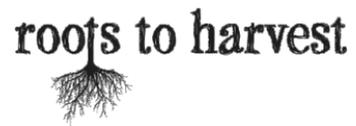
If you prefer to work alone, dislike ambiguity, and adhere to a very strict schedule, then working with Roots to Harvest probably isn't right for you. But if you're looking for a fun, fast-paced, multifaceted, energizing, and rewarding work environment that will push you every single day, then we want to hear from you!

### **Responsibilities:**

During this one-year position, the Community Food and Employment Program Facilitator will work closely with a team to develop and deliver a program geared to increase employment capacity in young adults aged 18-30. The Employment and Community Program Facilitator will also work with youth and adult learners in kitchens; cooking and building community, in schools and with partners to develop relevant programming materials.

Specifically, responsibilities include:

- Co-lead a 20 week supportive employment farming program for 18-30 year olds at an outdoor urban agriculture site in Thunder Bay from May through October;
- Work closely with Food Literacy Lead during the school year to facilitate food literacy and outreach activities in local schools;
- Work closely with other program facilitators to coordinate school programs and youth outreach;
- Work closely with the kitchen and food director and program director to develop and facilitate programs at the Roots indoor and outdoor cooking spaces;
- Develop and deliver food based programming aimed to build opportunities and engagement for



community members;

- Develop and deliver evaluation tools for trainees, community members, and other participants at the agriculture sites;
- Participate in writing reports for grant funders
- Assist with community outreach events that promote the aims and purpose of Roots to Harvest throughout the year;
- Assist with on-going maintenance and care for urban agriculture sites in Thunder Bay.

**Qualifications, Knowledge and Experience:**

- Experience designing and facilitating fully-developed lesson plans and workshop outlines that are:
  - o Designed for groups of varying ages, genders, cultural backgrounds, abilities and individuals who have experienced marginalization
  - o Hands-on and engaging
- Experience cooking and at least some understanding gardening and composting
- Demonstrated ability to work respectfully with others, including in a facilitation role
- Demonstrated ability to work within a diverse community (people of different ages, abilities, cultural backgrounds etc)
- Strong oral speaking, communications and interpersonal skills
- Very comfortable and enjoy working with teenagers and adults
- Effective communication and organizational skills
- Valid Class G drivers license with a clean driving record
- Current safe food handling and first aid certification (or willingness to get before work starts)
- Up to date Covid-19 vaccination record (this is a public facing job working with many vulnerable populations).

**Application Process:**

Please submit one PDF file containing a resume (including references) and cover letter to [info@rootstoharvest.org](mailto:info@rootstoharvest.org) and reference the job title by 4pm on March 31<sup>st</sup>, 2022.

*Roots to Harvest is an equal opportunity employer and values diversity in the workplace.*