

Job Opportunity with Roots to Harvest

Youth Outreach Lead – One year internship

Roots to Harvest is looking for a dynamic, hard working individual to lead our work with high school aged youth at schools and in kitchens as well as run summer youth employment programs and community outreach.

The Basics:

Job Term: 1 year with the possibility of extension

Start: approx. early May 2020 – late April 2020. Weekend and evening work required.

Wage: \$19/hr; 40 hrs/week, benefits after 3 months.

Location: Thunder Bay, ON

Our Approach:

At first glance, Roots to Harvest may appear to be an urban agriculture focused organization, but we encourage applicants to look much deeper than that. Roots to Harvest is first and foremost about working with people—in particular, youth and young adults. Looking to the margins of society, we seek to create meaningful opportunities to employ and engage young people, using food and agriculture as the medium to connect with the community and each other. We work hard to find the delicate balance between challenge and achievement in all of our program and projects.

Our Culture:

Roots to Harvest is a small, grassroots organization that is still maturing and coming into its own. We are a small staff and every position involves elements of organizational development and maintenance. We aim to foster a culture that is transparent, inclusive, progressive, and productive. As staff, we work collaboratively, we work hard, we do what needs to be done and we try to keep the big picture in mind.

If you prefer to work alone, dislike ambiguity, and adhere to a very strict schedule, then working with Roots to Harvest probably isn't right for you. But if you're looking for a fun, fast paced, multifaceted, energizing and rewarding work environment that will push you every single day, then we want to hear from you!

Eligibility – Candidates MUST meet the eligibility requirements:

Candidates must have graduated within the last three years from an accredited college or university from a degree or diploma program in education/experiential education, social work, community development, or related field of study. Candidates must be legally entitled to work in Canada. Candidates are ineligible if they have previously participated in an NOHFC internship.

Responsibilities:

The successful candidate will lead our youth outreach programs at our Urban Youth Farm in Thunder Bay, with our high school partners, community outreach events, and as a co-lead for the Academic Year Program that runs from September through May for part time youth employment. Specifically, responsibilities include:

- Daily program delivery and facilitation of 10-12 high school aged youth during July & August;
- Assist with on-going maintenance and care for urban agriculture sites in Thunder Bay, including bees, rabbits, fruit trees etc (we will train in this part ☺);
- Work closely with teachers and students during the school year to facilitate food literacy and outreach activities in local schools;
- Assist with the leadership and delivery of the Academic Year Program that employs youth from the summer part-time throughout the school year;
- Direct and supervise other program facilitators to coordinate school programs and youth outreach;
- Assist with community outreach events that promote the aims and purpose of Roots to harvest throughout the year;

Your Fit:

- **You see the bigger picture.** You have a deep appreciation and respect for the history, culture, and goals of Indigenous communities in Canada.
- **You love working with young people.** You have perfected the fine balance between being friend, mentor and teacher and can facilitate youth from all backgrounds to experience transformative learning.
- **You are a jack-of-all trades.** You can fix a hose, change a tire, follow a recipe, write a report, and make a presentation. (And you can figure out how to do the other things you don't know yet, quickly.)
- **You love a challenge.** Working hard feeds you and you find innovative and effective ways to solve problems and make progress.
- **You strive for excellence.** You believe that if something is worth doing, it is worth doing right—every single time.
- **You have life experience.** Your education and training is paired with rich life experiences that have broadened your understanding and enhanced your empathy for the human condition.
- **You can drive!** You have a clean drivers record and can reliably drive your own vehicle or a work vehicle as needed.

Application Process:

Please submit one PDF file containing a resume (including references) and cover letter to info@rootstoharvest.org and reference the job title by February 19th, 2020.



Roots to Harvest is an equal opportunity employer and values diversity in the workplace.

THIS OPPORTUNITY IS PROUDLY SUPPORTED BY:

