



Job Opportunity with Roots to Harvest

Employment and Community Program Facilitator

Roots to Harvest is looking for a dynamic, hard working individual to assist with the development and facilitation of our Urban Agriculture Employment Program and year long cooking programs and food education programming with diverse learners.

The Basics:

Job Term: Full Time, Permanent starting mid April 2020

Wage: \$20/hr; 40 hrs/week + benefits after 3 months

Location: Thunder Bay, ON

Our Approach:

At first glance, Roots to Harvest may appear to be an urban agriculture-focused organization, but we encourage applicants to look much deeper than that. Roots to Harvest is first and foremost about working with people—in particular, youth and young adults. We seek to create meaningful opportunities to employ and engage young people using food and agriculture as the medium to connect with the community and each other. We work hard to find the delicate balance between challenge and achievement in all of our program and projects.

Our Culture:

Roots to Harvest is a small, grassroots organization that is still maturing and coming into its own. We are a small staff and every position involves elements of organizational development and maintenance. We aim to foster a culture that is transparent, inclusive, progressive, and productive. As staff, we work collaboratively, we work hard, we do what needs to be done, and we try to keep the big picture in mind.

If you prefer to work alone, dislike ambiguity, and adhere to a very strict schedule, then working with Roots to Harvest probably isn't right for you. But if you're looking for a fun, fast-paced, multifaceted, energizing, and rewarding work environment that will push you every single day, then we want to hear from you!

Experience with:

- Program development and adult & youth facilitation
- Frontline community work with people in precarious life situations
- Program evaluation
- Working with social service partners and organizations
- Developing educational materials and facilitating programs in schools and community
- Managing budgets
- Cooking, farming/gardening, outdoor adventuring



Responsibilities:

During this one-year position, the Employment and Community Program Facilitator will work closely with a team to develop and deliver a program geared to increase employment capacity in young adults aged 18-30. The Employment and Community Program Facilitator will also work with youth and adult learners in kitchens; cooking and building community, in schools and with partners to develop relevant programming materials. Specifically, responsibilities include:

- Co-lead a 20 week supportive employment program for 18-30 year olds at a large urban agriculture site in Thunder Bay;
- Maintain a role with participants that is both supervisory and supportive;
- Develop and deliver food focused programming aimed to build opportunities and engagement for community members of all ages;
- Develop and deliver evaluation tools for participants, community members, and other participants at the agriculture sites;
- Participate in writing reports for grant funders
- Support classroom outreach programs;
- Participate in ongoing Roots to Harvest operations, day to day work, and new opportunities as they arise.

Your Fit:

- **You see the bigger picture.** You have a deep appreciation and respect for the history, culture, and goals of Indigenous communities in Canada.
- **You love working with people.** You are comfortable in a classroom, a community kitchen and a farmer's field, and are able to appreciate individuals for their diversity and uniqueness.
- **You are a jack-of-all-trades.** You can fix a hose, change a tire, follow a recipe, write a report, and make a presentation. (And you can figure out how to do the other things you don't know yet, quickly.)
- **You love a challenge.** Working hard feeds you and you find innovative and effective ways to solve problems and make progress.
- **You have moral imagination.** You have the humility to see the world as it is, and the audacity to imagine the world as it could be.
- **You strive for excellence.** You believe that if something is worth doing, it is worth doing right—every single time.
- **You have life experience.** Your education and training is paired with rich life experiences that have broadened your understanding and enhanced your empathy for the human condition, which include, specifically, experience working in and with Indigenous communities.

Application Process:

Please submit one PDF file containing a resume (including references) and cover letter to info@rootstoharvest.org and reference the job title by Wednesday, Feb 19, 2020. If selected, this position includes a 3-month trial period to confirm that you are a good fit. *Roots to Harvest is an equal opportunity employer and values diversity in the workplace.*